

Dear AGB Family,

As you have likely learned by now, I have decided to resign as CEO/President of AGB. This was a difficult decision and not one that I made casually, but instead only after careful consideration and thought. As I leave AGB, I remain committed to its mission of supporting excellence in board governance and leadership and remain dedicated to the value of higher education in the lives of students, our communities, and our nation. Today, perhaps as never before, we are experiencing the critical importance of board independence and institutional autonomy and the concomitant result of a campus environment that promotes innovation, discovery, and the pursuit of the truth, while welcoming diverse views, perspectives, and backgrounds, assuring an inclusive sense of belonging and participation, and working to bring us together and move us forward as a cohesive community. I look forward to watching AGB play a key role in that pursuit.

As I say my goodbyes and send you each good wishes, I would be remiss if I did not share a few quick thoughts. First and most importantly, I want to thank each of you for your kindness during my time at AGB. While I was able to interact with some of you more than others, I can recount, without exception, that each of you has been kind, helpful, and welcoming, and for that, I will always be thankful. Second, I want to pause and celebrate what we have accomplished together in a relatively short time. From ushering in a new collaboration with our return to the office to establishing the foundational pillars for our strategic plan; from establishing a level-setting of AGB consulting as a service integrally woven into the membership experience and focused on excellence in board governance to ushering in a refreshed and complementary relationship with AGB Search; from raising the profile of AGB and amplifying its voice for improved board governance to working to enhance our own board's effectiveness and collaboration. Throughout this busy time, I have repeatedly been impressed with the dedication and intentionality that you bring to your work. But what has touched me more is your collaborative and kind spirits and your care for each other. As you move AGB forward, I encourage you to hold fast to that spirit and use it as the center of your work.

So, to each of you, I wish you well. I look forward to watching you thrive and succeed, and I offer up my ear, help, and well wishes. Take care, be well, pursue the mission, and most of all, have fun and find joy.

Best wishes,

Fram